

Broad-Based Black Economic Empowerment Certificate

Issued to:

Flamite (Pty) Ltd

LEVEL 3 CONTRIBUTOR

Measured Entity:

Trade Name	Flamite (Pty) Ltd
Address	Unit 1 Cato Zulu Industrial Park, Old Main Road, Cato Ridge, 3680
Registration Number	2019/409551/07
Vat Number	4090288046
Certificate Number	5 Star G 624 Rev 0

Issued in accordance with the DTI Codes of Good Practice - Gazette Number 42496- Date 31 May 2019

Element	Actual Score	Target Score	BBBEE Status	
Ownership	25.00	25	Procurement Recognition Level	110%
Management Control	12.40	19	Black Ownership	25.00%
Skills Development	15.58	20	Black Female Ownership	10.20%
Enterprise and Supplier Development	35.39	42	Applicable Scorecard	Generic
Socio-Economic Development	5.00	5	Issued Date	17 December 2020
Total	93.37	109	Re- Issue Date	N/A
			Expiry Date	16 December 2021
Modified Flow Through applied	No		Measurement Period – Start date	01 July 2019
Exclusion principle used	No		Measurement Period – End date	30 June 2020
Black Designated Group Ownership		10.20%	Level Prior to Discounting	Level 3
Black Youth percentage		10.20%	Discounting applied	No
Black Disabled percentage		0%	Level After Discounting	N/A
Black Unemployed percentage		0%	YES Initiative Implemented	No
Black People living in Rural areas percentage		0%	Achieve Y.E.S Target and 2.5% Absorption	N/A
Black Military Veterans percentage		0%	Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Black New Entrant		15.20%	Achieve Double Y.E.S Target and 5% Absorption	N/A
			Final BEE Level	Level 3



Technical Signatory
Linda Sewnarain